UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD DIVISION OF JUDGES SAN FRANCISCO, CALIFORNIA

O'CONNOR WOODS HOUSING CORPORATION d/b/a O'CONNOR WOODS

Employer

and

KELLIE YANG, an Individual Petitioner

Case 32-RD-1536

and

UNITED HEALTHCARE WORKERS
WEST, SEIU (SERVICE EMPLOYEES
INTERNATIONAL UNION)
Union

ERRATUM

Please make the following corrections in the above–captioned Decision which issued on April 15, 2008:

- 1. p. 1, Kellie Yang Appearance. Strike the word "for".
- 2. p. 1. fn. 1. Substitute "Petitioner" for "Kellie".
- 3. p. 2, lines 44-45. Italicize the entire sentence.
- 4. p. 4, lines 22-32. Correct the entire quotation as follows:

Taken together, these statements do not simply confine themselves to the legitimate message that collective bargaining is potentially hazardous for employees and that as a result of such negotiations employees might possibly wind up with less benefits after unionization than before. Rather, these statements can only be taken as meaning that Respondent intended to adopt a bargaining stance designed to insure that collective bargaining could not result in any increases in benefits for the employees and would probably result in decreased benefits-in short, that unionization, if it had any effect at all, would, because of Respondent's intransigence, result in worse benefits, not better. [Bolding is what the Employer quoted.]

- 5. p. 10, lines 19-20. Italicize the entire sentence.
- 6. p. 11. lines 36-37. Italicize the entire sentence.
- 7. p. 13, line 7. Change "Harland" to "HARLAND".
- 8. p. 14, lines 23-24. Italicize the entire sentence.

9. p. 14, line 35. Strike the "to" before "talk".

10. p. 14, line 33. Insert "the" before "EAP".

11. p. 14, line 35. Insert "had" before "told".

12. p. 15, line 22. Change "his" to "this."

James M. Kennedy Administrative Law Judge

Dated, Washington, D.C., April 29, 2008.